

**St. Andrew's Episcopal Church  
Elyria, OH**

**Minutes of Vestry Meeting, November 10, 2021**

Present: Rev. June Hardy Dorsey, Bill Hebble, Amy Kellogg, Doug Skladan, Mark Skladan, Leanne Taylor, Hans VanWormer, Karen Wells

Absent: Jay Snider, Jon Quisenberry

Guest: Jean Hays

Welcome, Check-in, Worship

Call to order 7:19 pm

Jean Hays reported on the Stewardship Campaign. The total pledged to date is \$186,310. which is nearly 89.5% of the pledge goal of \$208,000.

Amy Kellogg made one correction to the minutes for October, under Sr. Warden Report.

"St. Andrew's is investigating Lilly Endowment Inc., for a scholarship to assist with the cost of Rev. June's sabbatical." (We have not yet applied)

Rector's Report – Rev. June Hardy Dorsey

See attached

June asked Leanne Taylor to share information on the recent Diocesan Youth Event (DYE): LGBTQ+Identity, Inclusion, and Allyship, which she advised was well attended and an important topic for the youth.

Sr. Warden's Report – Amy Kellogg

- St. Andrew's has been able to reduce the monthly rental cost of the copy machine
- Not all Vestry members have sent in their pledge
- Sabbatical planning continues

Jr. Warden's Report – Hans VanWormer

- The First-floor renovation project is nearing completion and a special thanks to Jean Hays who has been painting trim.
- Moving day to empty/clean Andy's place is scheduled to begin on Saturday, November 13
- Proposals have been requested for lighting updates for new exit and night lighting for the interior and new exterior lighting.

Treasurer's Report/Financial Report – Doug Skladan

See attached

Advocacy Report – Karen Wells

See attached

Old Business

Myki VanWormer provided an update on the winter warming shelter. The goal is to open December 1. Andy's place needs to be set-up and the city will need to schedule and inspection for the overnight permit.

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St. Andrew's Episcopal Church

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New Business

Nominating committee for 2022 Vestry open positions. Jon Quisenberry and Doug Skladan are ineligible to run and they will serve on the committee.

Karen Wells moved to provide a letter of support for the College Ministry Grant, Leanne Taylor seconded; motion passed

Next meeting, December 8, 2021

Closing Prayer – Amy Kellogg

Adjourn

Respectfully Submitted,  
Michelle VanWormer  
Vestry Clerk 2021

## **Rector's Report to Vestry**

November 10, 2021

### **Worship**

**All Soul's Service of Remembrance** on Zoom took place on All Soul's Day, Nov. 2. with 10 in attendance. Names collected from Sunday worship and via email were read aloud as we remembered those who had died. Feedback was positive about the meaning and helpfulness of the service.

**All Saints Sunday, Nov. 7** was celebrated with four baptisms. We welcomed Asher Hahn (parents, Joe and Corrin Hahn), Evelyn Van Wormer (parents, Amanda and Matthew Van Wormer) and Trevor and Taelyn Yug (parents, Jim and Kristie Yug) into God's family at St. Andrew's. Baptismal preparation for the parents was done by Zoom and allowed for a personalized experience using ChurchNext Baptismal preparation videos for those who were baptizing their children for the first time. Will likely use this format again. Worship attendance for the baptismal service was 57, including 10 visitors who attended for the baptisms.

**Advent Worship** will continue with the current Sunday schedule, adding a crucifer, procession and recession to the in person services, as people are available and willing to serve. A Tuesday noonday prayer service will be added on Zoom beginning on Nov. 30.

**Christmas Worship** will be as follows:

Christmas Eve 5:30 pm Christmas Eve Holy Eucharist with Music and Children's Pageant (in person)

Christmas Eve 10:30 pm Candlelight Christmas Prayer Service on Zoom

Christmas Day 10:00 am Christmas Day Holy Eucharist (in person ) Said Service

First Sunday of Christmas (Dec. 26) One in person service at 10:30 am (We will make that service available in a Zoom livestream format with new equipment or simply as a FB live broadcast.)

### **Sabbatical Planning**

Sr. Warden will report on this progress.

### **Formation**

The survey of the congregation around formation opportunities has been put on hold due to lack of clarity around design and scope. (CDC will be asked to help clarify the information to be gathered and, if warranted, a survey will be sent.)

Current Plans are being made based on feedback from those who have expressed interest and offered to assist.

Intergenerational – Feast of St. Andrew's on Zoom – 6:30 pm Nov. 30

Advent Adventure Advent Workshop in person in the Parish Hall

Dec. 4 – 10 am – Noon

Children – Christmas Pageant and Rehearsal

Adults – Advent Devotional Materials provided for first Sunday of Advent (Nov. 28)

Begin Sunday morning formation as able, 9:45 am – 10:45 am

Online formation offerings via Zoom (Church Next courses)

Zoom Book Groups

## **Youth and Community College Grants**

The grants committee has submitted a grant to the Episcopal Church Department of Young Adults and College Students for two symposia in 2022, centered on spiritual issues and communication around death and dying.

A second grant is being submitted to the Diocese of Ohio to form a partnership with LCCC students to be resources for teaching/leading/mentoring youth and children's programs.

Both of these grants are the result of a discernment process led by Jeanne Plas, chair of St. Andrew's Grants Committee and involving interviews with members of the parish. A letter of support from the Vestry is needed as a part of this grant process. (see letter as separate attachment)

## **Outreach**

I am working with Jesse Varner to re-calculate the outreach percentages of building use. This will be provided to the Finance Committee for determining the offset of the Diocesan Assessment.

## **Pastoral Care**

I continue to provide pastoral care to parish members and their families as well as to community members who reach out. Extreme care is taken for in person meetings and whenever possible, I try to meet by Zoom or telephone. Hospital and home visits are made with all Covid Protocols practiced at highest levels. Two memorial services were held in Oct. The Altar Guild and Funeral Luncheon Team support pastoral care in their ministries around memorial services and funerals.

## **Communications and Outreach Assistant**

Jesse Varner continues to excel in her roles in communications and outreach. The directory information switch is happening this month with the financial giving information switch taking place at the beginning of the year.

## **Director of Children and Youth Ministries Search**

The search for St. Andrew's Director of Children and Youth Ministries is continuing. The candidate recommended by Percy Grant at the Diocese of Ohio was interested in the position but is no longer available as she will be working full time for Bellwether Farm. This person is in the discernment process for holy orders and will be moving back to Ohio to engage in some of the requirements of the process.

Until a Director of Children and Youth Ministries is hired, I will continue to oversee this area of youth ministry in collaboration with St. Andrew's adult leaders. Bill Hebble, Bill Taylor, Karen Hahn and Anne Yug have all participated and been helpful in this endeavor. This month's activities included Game Night and the Diocesan Youth Event at St. Michael's in the Hills in Toledo.

Confirmation Class begins in Advent and will be incorporated into the overall program of youth ministry. From the youth suggestions, a tentative schedule has been created into Jan. 2022. The new Director of Youth and Children's Ministries will have the opportunity to join in and build upon this schedule upon their arrival. We will keep building the schedule until the new Director is in place.

The tentative schedule is listed below.

The Youth Group Schedule is as follows:

Dec. 4 (tentative date) Advent Adventure 10 am

Dec. 12 – Confirmation Class Introduction and Dinner 6 pm St. Andrew's (For all youth)

Dec. 26 – Youth Group Christmas Party (Second day of Christmas) 6 pm St. Andrew's  
(Families invited)  
Jan. 16 – Movie Night with Snack Supper 5 pm  
Jan. 30 – Winter Hike and Bonfire (weather permitting)

Looking Ahead...

Nov. 12-13 – Diocesan Convention (Virtual)  
Nov. 28 – First Sunday of Advent  
Nov. 30 – Feast of St. Andrew Service on Zoom 6:30 pm  
Jan. 16, 2022 – St. Andrew's Annual Meeting

### **Rector Vacation and Professional Development Days**

#### **Total available for 2021**

(2021 vacation + 7 days including 3 Sundays carried over from 2020 which must be used in 2021)

#### **Taken in 2021**

Jan. 3 – 1 vacation day (Sunday)  
April 29 – May 15 – 9 vacation days including 1 Sunday (11 total days were taken with the equivalent of 8 units or two work days of distance work during this period. Work day details available upon request.)  
May 17 – 21 Professional Development - Festival of Homiletics (online conference) Some St. Andrew's Mid-week worship and meetings were attended between conference sessions.  
June 3-7, 2 vacation days including 1 Sunday  
June 30 – July 24 – 13 vacation days including 3 Sundays ( 16 total days were taken with the equivalent of 9 units or three days of distance work during this period. Work details available upon request. )  
Aug. 12, 19, 26, Sept. 2 (Not full days)  
– Professional Development course on the Ignatian practice of the Weekly Examen (Online)  
Oct. 18 – 30 – 7\* vacation days including 1 Sunday. (\* 9 total days were taken with the equivalent of 6 units or two days of distant work during this period. Work details available upon request.) Deacon Jane and Deacon Barbara Maxwell led MP and Preached for the 8:30 and 11 am services on Oct. 24.

#### **Looking ahead:**

Nov. 21-26 4 vacation days including 1 Sunday (Hans Van Wormer will Lead MP and preach at both services on Nov. 21. I will make arrangements for Zoom worship or lead it from home. )

Dec. 27 – Jan. 14 4 vacation days in 2021, no Sundays + 10 days in 2022 including 2 Sundays. (This will be true vacation with no work days while I am away. Arrangements will be made for all services, including Zoom. A special January meeting of the Vestry could be held on Jan. 20 as a Mutual Ministry Review and revisit of Strategic Plan. At that meeting the outgoing and incoming Vestry members could be invited.)

Respectfully submitted,  
June Hardy Dorsey, Rector  
St. Andrew's Episcopal Church,  
Elyria, OH  
revjunehd@gmail.com

## **Advocacy Report Vestry, 11/10/2021**

### **St. Andrew's Warming Center**

The Warming Center was selected as St. Andrew's major advocacy activity for the coming months. There is a great deal of work to do as we prepare for this new ministry at the church.

### **Young Adult/Campus Ministry**

At the same time, St. Andrew's is also embarking on another form of advocacy that will involve a partnership with Lorain County Community College (LCCC). If we receive a grant from the Episcopal Dioceses of Ohio, we will pay LCCC students who are involved in the arts to mentor and tutor our youth as well the youth in our neighborhood, e.g., drama, music, painting, etc. The youth will also have access to the Stocker Center, the Fab Lab, and the Center for Ideation. Gennie Plas is the point person for the grant.

Ultimately, we also want to become involved in Young Adult/Campus Ministry in partnership with LCCC. This is already being done in Episcopal Churches across the country. Province V has a successful network that is focused on Campus Ministry. If I have your blessing, I will join the Young Adult/Campus Ministry Network on behalf of St. Andrew's to better prepare us for Campus Ministry.

Karen Wells, Vestry Member